

***Proceedings***  
of the  
**Southern Rhodesia  
Missionary  
Conference**

**Great Zimbabwe**  
June 1934



*Morgenster Mission Press*


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“Majwi Enyu Akandiponesa”

No.

*With the Compliments  
of the Secretary.*

*The various Societies are urgently requested by the Executive Committee to consider the recommendations of the Lobolo Committee recorded on pages 22 and 23, and to submit any comments to the Rev. H.C.Hugo, P.O. Chibi, for a report at the next Conference in 1935.*



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## **RULES OF PROCEDURE.**

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### **OPENING OF CONFERENCE.**

1. Opening Prayers.
2. Roll Call of Members entitled to vote.
3. Declared duly constituted by President. Hours of session announced.
4. Presidential Address.
5. Order of Agenda announced.
6. Election of Assistant Secretaries for the Conference.

### **DAILY ORDER OF PROCEEDINGS.**

1. Prayers.
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  1. Reading, correcting confirming of Minutes.
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  3. Asking questions of which notice has been given (to be presented in writing).
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  6. Unopposed Motions (to be put in writing).
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### **GENERAL CONDUCT OF BUSINESS.**

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3. Absence of the President. In the absence of the President the vice-president shall preside, and in the absence of the vice-president, any available member of the Executive.
5. Voting. Every member of the Conference shall be entitled to speak, but only elected members may vote.
6. Order of the Agenda. This shall be arranged by the Executive.

## **RULES OF DEBATE.**

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2. **Rising to Order.** A member may rise at any time to call attention to a point of order. All questions of order shall be decided by the President.
3. **The President shall confine each speaker to the subject matter** of the debate; and for continual irrelevancy may call upon him to discontinue his speech.
4. **Address from the President.** An address from the President shall be in order at all times.
5. **Voting.** Every member shall record his vote or leave the Conference. The manner of voting to be at the discretion of the Chairman, who has a casting vote.
6. **Time limit of Speeches.** The President may, at his discretion, declare an time limit on speeches delivered by members of the Conference other than the proposer and seconder of any motion.
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## **CLOSE OF CONFERENCE.**

Election of Officers and Committees.  
Votes of Thanks.  
Prayer.



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**CONSTITUTION  
OF THE  
SOUTHERN RHODESIA  
MISSIONARY CONFERENCE.**

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**AIM AND OBJECTS.**

1. To promote Christian Missions in Southern Rhodesia.
2. To encourage fraternal intercourse and co-operation amongst ministers, missionaries and others interested in Mission Work, and to excite a deeper sympathy with missionary operations amongst the Colonists generally.
3. To further the education and general advancement of the Native people.
4. To collect missionary information and to consider all questions that may bear through legislation, or otherwise, upon the religious, educational or economic interests of the Natives.
5. To consult and advise on methods of missionary work, with a view to securing, as far as possible, uniformity of action by the various Societies in dealing with Native customs; and in order unitedly to represent the missionary viewpoint to the Government and its officials.

## MEMBERSHIP.

1. The Conference shall consist of ministers, and other missionary workers in connection with any Society or Denomination operating in Southern Rhodesia, which has been admitted to membership by the vote of the Conference.
2. Each Society which is in membership with the Conference shall pay an annual subscription of £3-3s. Any Society which fails to pay its subscription for two consecutive years shall forfeit its right to membership with the Conference.
3. All members shall be entitled to speak, but only members of the Executive and four members of each Society shall be entitled to vote. The voting members shall be selected by their own Society, and their names handed to the Secretary at the beginning of each Conference.

## EXECUTIVE COUNCIL.

1. At the close of every meeting of the General Conference an Executive Council shall be chosen, consisting of a Chairman, Vice-Chairman, Secretary, and seven other members, one of whom shall be a lady member. (3 members)
2. As far as funds allow, the travelling expenses of the members of the Executive shall be paid to Executive meetings.
3. In the event of a vacancy occurring on the Executive Council by death, removal, resignation or inability to attend, the Executive Council is empowered to fill the vacancy or vacancies from members of the Missionary Conference.

## ALTERATION OF CONSTITUTION.

Every proposed alteration in the Constitution of the Conference shall be proposed at one Conference and submitted at the following Conference, and shall then be carried only by a majority of two thirds of the voting members of the Conference.

*Proposed  
Enlargement of executive  
Council*







SOUTHERN RHODESIA MISSIONARY CONFERENCE.

THE UNIVERSITY OF CHICAGO PRESS

## SOUTHERN RHODESIA MISSIONARY CONFERENCE.



OFFICERS FOR THE ENSUING PERIOD.

*President :*

Rev. Frank Noble.

*Vice-President :*

The Ven.<sup>l</sup> Archdeacon S. J. Christelow.

*Secretary and Treasurer :*

Rev. A. A. Louw Jnr.

*Executive Council :*

The above Officers together with :

Rev. Neville Jones

Rev. H. Carter

Rev. Father Burbridge, S. J.

Major A. E. Stoye

Rev. Father Baker, C. R.

Mr. S. J. Curtis

Sister Muriel Pratten.



The next Conference will be held at Salisbury, during the last week of June, 1935.

## CONSTITUTION OF CONFERENCE

—:O:—

1. To promote Christian Missions in Southern Rhodesia.
2. To encourage fraternal intercourse and co-operation amongst ministers, missionaries and others interested in mission work, and to excite a deeper sympathy with missionary operation amongst Colonists generally.
3. To further the education and general advancement of the native people.
4. To collect missionary statistics and papers on subjects relating to mission work.
5. To consider all questions that may bear, through legislation or otherwise, upon the religious and educational interests of the natives.
6. To consult and advise on missionary work, with a view to securing, as far as possible, uniformity of action in dealing with native customs and affairs.
7. The Conference to consist of ministers, missionaries and other workers in connection with any denomination operating in Southern Rhodesia; the said denomination having been admitted into the Conference by the vote of the Conference.
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10. As far as funds allow, the travelling expenses of the members of the Executive shall be paid to one Executive meeting per year.
11. The Executive Council shall consist of a Chairman, Vice-Chairman, Secretary, and seven other members, one of whom shall be a lady member; these to be selected at the close of each Conference.
12. In the event of a vacancy occurring on the Executive Council by death, removal or resignation, the Executive Council is empowered to fill the vacancy or vacancies from members of the Missionary Conference.
13. When any change in the Constitution is proposed, notice thereof must be given in writing to the Executive Council at least six months before the meeting of the Conference; and no change can be made except by a two-thirds vote of the Conference.

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## **CLOSE OF CONFERENCE.**

Election of Officers and Committees.  
Votes of Thanks.  
Prayer.

## FOREWORD.

In June 1915 the Southern Rhodesia Missionary Conference met at Great Zimbabwe. After 19 years the Conference assembled there again in June 1934. 1915 was the "day of small things". The total number of those who attended the Conference then was 28, the attendance register for 1934 shows more than a hundred names. In 1915 eight Societies were represented, at the 1934 Conference the thirteenth Society was admitted into full membership. Yet through all this remarkable progress the link with the past has been wonderfully preserved. It is exceedingly interesting to find that of the 28 members who attended the 1915 Conference, no less than 11 had the privilege of being present again at Great Zimbabwe in 1934. The President at the 1934 Conference was the Secretary of the 1915 Conference. What a tremendous pity that nobody thought of having a re-union of veterans during the Conference!

Like the previous Conference at the Victoria Falls, the Zimbabwe Conference was again under canvas, the camp being erected close to the Great Zimbabwe Hotel. The camping site was ideal, and the camp could no doubt have been a very happy one, if only the weather had been kinder. Yet these are circumstances over which nobody has any control, and the less said about them the better. A tribute must nevertheless be paid to the delegates for the admirable way they tried to make the best of everything, and refused to be discouraged by the adverse weather conditions. Nobody appreciated the sporting spirit of the delegates more than the Secretary, who had been responsible for the organisation of the camp, and whose disappointment can better be imagined than described.

While it was regretted that the Hon. G.M. Huggins, Prime Minister and Minister of Native Affairs could not be present, the Conference was honoured with the presence of the Hon. R.D. Gilchrist, who attended several sessions, and conveyed to the Conference the compliments and best wishes of both the Prime Minister and the Minister of Internal Affairs.

The Native Development Department was exceptionally well represented, the Director himself and several members of the inspectorate being present. Co-operation between this Department and the Missions has grown ever more hearty and harmonious, and it was no more than fitting that the Conference should express its feeling of appreciation in the resolution recorded on pages 8 and 9. Had the Conference any inkling that Mr. Jowitt would be leaving Southern Rhodesia within a few months - a fact of which he himself was unaware at the time - no doubt the personal references to him would have been, if possible, even more appreciative and in the nature of a farewell. As the Conference, however, did not have the opportunity of doing so, one feels confident that in bidding Mr. Jowitt herewith a reluctant but hearty "Adieu!", one would

only be doing what the Conference would have longed to do itself collectively as a body. We would assure Mr. Jowitt that the very best wishes of the Southern Rhodesia Missionary Conference accompany him to Uganda.

Morgenster,  
Great Zimbabwe.

A.A.Louw Jnr.,  
Hon. Secretary.

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PROCEEDINGS OF THE  
**SOUTHERN RHODESIA MISSIONARY  
CONFERENCE**

Held at Great Zimbabwe,

21st to 25th June, 1934.

The Conference assembled in the big Marquee Tent erected for the purpose on Thursday, the 21st of June, and concluded on Monday evening, the 25th of June. Sessions were held during the mornings and afternoons, while the evenings were set apart for devotional gatherings conducted by the Rev. A. C. Murray, who took as his general theme "The Power from on High". These devotional meetings were greatly appreciated by all who attended them. Apart from these spiritual meetings, the proceedings of each day were prefaced by a short Devotional Service, led on the first day by the President himself, and thereafter on the several days by various members of the Conference. On Sunday morning early a Communion Service was held for those who wished to attend, while a United Conference Service was conducted by the President at 11 a. m.

1. OPENING CEREMONY.

After the members and visitors, numbering just over a hundred, had been welcomed by the President, the Conference had the privilege of listening to the Opening Address by Sir Fraser Russell, Chief Justice of Southern Rhodesia. Sir Fraser has for many years been a genuine friend of Missionaries, and his address was warmly appreciated by all present. After pointing out that there were many centrifugal forces busy in the world to-day, Sir Fraser indicated how Missionaries were the focus upon which many eyes were concentrated, because they were the people who continually came into contact with the Government, and with the white race as well as with the black. Missionaries were in a sense double interpreters, on the one hand of the white feeling to the black, and on the other of the black feeling to the white, hence their tremendous responsibility.

This would, however not always be so, as the black race was becoming articulate, and already Native Welfare Societies and Joint Councils were being called into existence, where both white and black discussed their problems together. There were still many evils prevalent among the Natives due to superstition and witchcraft, and Missionaries could do more than anybody else to uproot these superstitions. Sir Fraser hoped that the blessing of God would rest upon the labours of the Missionaries and the Conference in their attempt to counteract such evil influences.

On behalf of the Conference the Rev. Mr. Noble thanked Sir Fraser warmly for his valuable and inspiring address.

## 2. PRESIDENTIAL ADDRESS.

The President of the Conference (Rev. Neville Jones) then proceeded to deliver his Presidential Address.

His recent research work in the Northern Transvaal, Mr. Jones said, had revealed large areas, which at one time must have been occupied by a teeming population. They had, however, been wiped out by tribal wars. The White man had come to teach the Native the sanctity of human life, to point out ways of preserving it, and increasing its content, and Missionaries were trying to assist in making Africa a country in which black and white could live together each contributing his own quota, each taking his rightful place, and all races working together for the common good.

Mr. Jones referred to the great political change that had taken place since the last meeting of the Conference, a change which had affected Native affairs too. While certain cuts in grants-in-aid towards Native Development had been partly restored, the Quota System had been introduced, which made it impossible for Missions to claim any further grants when once the imposed quota had been reached. If static, the speaker maintained, it would confine us to an unexpanding system, which would make it impossible for Missionaries to achieve the purpose they had in view. Revenue from the Native was increasing, but the expenditure on the Natives was by no means increasing in proportion. Missionaries were desirous of serving all men, and they claimed the sympathy of all men. "We champion the cause of those who are politically dumb. While we do make mistakes, we would like to be judged by our intentions, and not by our failures," Mr. Jones concluded.

A hearty welcome was then extended by the President to the various visitors who had honoured the Conference with their presence, making special mention of His Honour the

Chief Justice, Sir Fraser Russell, The Hon. R. D. Gilchrist, Minister of Transport and Commerce, representing the Government, Mr. Howman, Superintendent of Natives, Fort Victoria, representing the Native Department, Mr. H. Jowitt, and the members of his Staff, representing the Native Development Department, Dr. H. Martin, Chairman of the Mashonaland Native Welfare Society, and Rev. A. C. Murray from the Union, who had undertaken to conduct the Evening Devotional Sessions.

### 3. WELCOME TO SIR HERBERT STANLEY.

The Conference extended a warm welcome to Sir Herbert Stanley, High Commissioner of South Africa, who had just been appointed as Governor of Southern Rhodesia, in a telegram worded as follows :

"This Southern Rhodesia Missionary Conference, representative of all denominations, now in session, received with extreme gratification the news of your appointment to the Governorship of the Colony, and assures you of our most cordial welcome and constant co-operation"

A reply to the following effect was subsequently received from Sir Herbert :

"I thank the Conference most sincerely for the very kind message of goodwill and welcome conveyed in their telegram, and I assure them that it is highly appreciated and valued."

### 4. VOTES OF CONDOLENCE AND APPRECIATION.

#### 1. *Death of the Rev. John White.*

Since the last meeting of the Conference the sad news had been received that the Rev. John White had passed away. In memory of his old friend, the Rev. A. A. Louw Snr., with whom he had been associated for very many years, proposed the following resolution, which was passed by the Conference by a standing vote :

"This Missionary Conference desires to place on record its great sense of loss through the passing of Rev. John White. Mr. White was one of the foundation members of the Conference, on more than one occasion he was its President, he loved its fellowship, and cherished its friendship. The Conference owes much to his wisdom, to his knowledge of the Native people, to his unflinching courage and kindly humour. For forty years he gave himself to the service of the people of this Colony, and has left a record of Missionary activity, which will abide for many years to come.

A loyal son of his Church, he was the friend and brother of all, and the Christian forces of Rhodesia are greatly impoverished by his death. We give thanks on every remembrance of him, and would assure his widow of our sincerest sympathy in the loss of a husband who was so valued a fellow-labourer among us."

## 2. *Death of the mother of the Rev. H. H. Brubaker.*

The meeting also expressed its deepfelt sympathy with a member of the Conference, the Rev. H. H. Brubaker, who had received a cable on that day that his mother had passed away in America.

## 3. *Illness Rev Father Barnes, C. R.*

A motion of Condo'ence was likewise passed by the Conference with the Rev. Father Barnes, who had attended the first sessions of the Conference, but who had subsequently been taken ill, and had to be conveyed to the Fort Victoria Hospital.

## 5. REPORT OF EXECUTIVE.

The Report of the Executive Committee was presented by the Secretary (Rev. A. A. Louw Jnr.)

Replies had been received from the Government to the resolutions passed by the last Conference to the following effect :

*Marriage Enabling Certificate :* The Government could not accept the recommendation of the Conference that the period of validity should be extended to six months.

*Divorce :* The Government did not consider it necessary or advisable to appoint a special court to deal with divorce cases of Natives, as the staff of trained Native Commissioners were deemed to be fully qualified, and could be trusted to administer the Law.

*Lobolo :* The reply of the Government was that limitation of lobolo had been tried from 1901 to 1917, but had been abolished as it was not found practicable to limit it.

*Pawning of Children :* The Minister admitted that the evil was still rife, although forbidden by law, but the difficulty was to obtain evidence which would lead to conviction. Missionaries were urged to report immediately to the Native Commissioners or to the Police any cases of pledging which might come to their notice.

*Natives and Maize Control :* A long correspondence had been carried on with the Secretary of Agriculture regarding this subject, without, however, any appreciable results.

*Government Expenditure and Native Taxation* : The Minister had replied that there was only one common revenue pool, and that the Government allocated the funds at their disposal as they considered best, no matter what the proportion might be between the amount of revenue accruing from a certain section of the community and the sum expended in turn in the interests of that particular community.

The Executive Committee had also submitted the following subjects to the Director of Native Development in order to ascertain the departmental ruling about them :

*Physical Disability as a Bar to the Teaching Profession* : The reply of the Director was in essence that individual cases could be considered on their own merits. "If at Teacher Training Schools there are cases of the kind you describe, i.e. 'where the disability is of such a kind that it would not be a severe handicap in the teaching profession' the matter should be represented to the Medical Officer and the cases brought to the notice of the Circuit Inspector, in order that they might jointly determine if the handicap be severe enough to debar the student from proceeding in his course of training."

*Attendance of Elder Children in Schools* : The following resolution was submitted to the Director of Native Development on this subject :

"This Executive Committee of the Southern Rhodesia Missionary Conference considers it the moral right of the various religious bodies to admit to their schools children of all ages, and wishes to suggest that the pressure being put upon the various superintendents to exclude certain adolescent and taxpaying pupils is unwarranted at this stage of Native Education. Such a policy inflicts hardship on the majority who come forward at new centres ; and we would point out that it is by this type of pupil that we are materially helped in the building up of the schools and churches in the initial stages.

"While appreciating the objections from the academic standpoint we submit that the time is not ripe for such action, and would ask for a sympathetic consideration of our point of view on the part of your Department."

The reply of the Director was to the effect that adult education should be encouraged rather than discouraged, but this should never be done at the expense of the children for whose benefit the schools exist. Adults should therefore be enrolled in separate classes for which provision should be made outside the accepted school hours. Educationally and sociologically it was unsound to group

children together. Where, however, adults desired to attend the teaching of certain industrial subjects, this was to be encouraged "if reasonable safeguards are exercised to ensure that the work of the school does not suffer; that only desirable individuals are admitted, and that careful supervision is given."

*Departmental Approval of Teachers under Standard 3 after 1934:*

The Director replied that from the beginning of 1934 no new appointments to Kraal Schools would be approved unless the teacher holds at least a Std. 3 qualification or a Vernacular Certificate. Teachers with lesser qualifications, already approved, would, for the most part continue to be approved, unless they were unsatisfactory. Furthermore that it was considered reasonable that from the beginning of 1937 the services of all teachers with a qualification lower than the Vernacular Certificate or its equivalent, should be dispensed with, and to urge that all suitable candidates who could do so, should obtain this minimum qualification as soon as possible.

The Secretary also drew the attention of the Conference to the fact that the strong representations of the Executive Committee to the Government had resulted in the partial withdrawal of the grants-in-aid of Native Education and Medical Work.

The application of the South African General Mission, which had been provisionally approved by the Executive Committee, was now endorsed by the Conference, and the Society was admitted into full membership with the Conference.

## 6. NATIVE EDUCATION.

Although no paper was read on the subject of Native Education, nevertheless the Conference spent considerable time in the discussion of certain phases of Native Education and other matters closely related to Native Education and Development.

*The Quota System and Missions:* The recently imposed Quota System with regard to the payment of grants-in-aid to Native Development formed the subject of a grave discussion, as a result of which the following two resolutions were proposed and passed unanimously by the Conference:

A. "This Southern Rhodesia Missionary Conference desires to make the strongest representations to the Government through the Prime Minister and Minister of Native Affairs,

with regard to the position that has arisen through the adoption of the Quota System of grant payments to Missions.

When the proposal to adopt the Quota System was submitted to the Southern Rhodesia Advisory Board at its meeting in December last, the Advisory Board passed the following resolution :-

"That the proposed Quota System should be drawn up so as to provide an adequate basis for such natural and durable expansion of the Native educational system of the country by the addition of a percentage that will allow such growth to continue unimpeded."

The Prime Minister on March 17th replied to that resolution as follows :

"The adoption of a Quota System is agreed to, and the Director of Native Development will devise a system. It is impossible for the Government to bind its successors to a percentage increase."

The amount of grant earned by the Missions in 1933 was £48,910, and it was reasonably assumed by them that the quota allocated for 1934 would be on that basis. The Executive of the Missionary Conference approached the previous Government on June 1st 1933, and requested that, in the event of any alteration in grants being contemplated twelve months' notice from December should be given before the altered arrangements began to operate, in order to enable Missionary organizations to revise and adjust their financial arrangements. That request was received and accepted as reasonable by the Hon. H. U. Moffat, the Hon. P. D. L. Fynn and the Hon. W. M. Leggate. The position now is, that after the Missions have entered upon their work for 1934, and made all financial commitments on the basis of the previous year's grant, they are informed five months after these arrangements have been made, that a cut of £4,110 has been made in the grant.

This not only means that the quota is less by £4,110 than was reasonably expected, it also means that while the Government agreed to restore the 15% cut which has been in operation for two years, it has without any consultation whatever with the Missionary bodies imposed another cut of over 8%. The Missionary bodies cannot believe that the Director of Native Development, with his intimate knowledge of the situation, has devised this quota as the Prime Minister promised he should. The Prime Minister in his letter of March 17th last to the Secretary of the Advisory Board, undertook that the 15% cut should be fully restored this year. The practical result is that only 7% has been restored when the Missions were told that the full restoration of 15% would be made.

Under these circumstances the Missionary Conference would draw the attention of the Prime Minister and Minister of Native Affairs to the fact that a grave miscalculation has been made, and confidently appeals to him to secure the restoration of this £4,110 when the Supplementary Estimates are being considered this year. The Missionary Conference desires very respectfully to submit that it finds itself unable to acquiesce in such a situation as is represented by the facts as stated."

B. "While not opposed in principle to the imposition of a Quota System in the payment of educational grants to Missions, we deprecate the method adopted in putting it into operation. We consider that any estimated provision should be made on the basis of the previous year's grants, plus a reasonable percentage for extension and development, which principle has already been given expression to by the Advisory Board. By this means alone can the educational system of this Colony continue to develop.

We further desire to be assured that we shall be given twelve months' notice, should at any time, any reduction in Mission grants be contemplated, in order that the financial commitments of the Missions may be duly regulated."

*Appreciation of the Native Development Department.*

Keenly conscious of the tremendous help the Native Development Department had been since its inception in the cause of the uplift of the Natives in Southern Rhodesia, the Conference voiced its appreciation in the following resolution, which was passed unanimously:

"In view of discussions which have recently taken place on the position and work of the Native Development Department, this Southern Rhodesia Missionary Conference believes the time is opportune to draw the attention of the Prime Minister and Minister of Native Affairs to the following:-

1. During the period of the Department's existence, to the great advantage of all concerned, the relationship between Government and Missions has been established upon a far more satisfactory and intimate basis. Not only has the official association been improved and strengthened, but also the close contact between the Department's Inspectors and Missionary workers has led to mutual counsel and co-operation which has been invaluable to the whole system of Native education. The Missionary Conference desires to record its conviction after this experimental period, that the Government acted most wisely in establishing a separate Department of Native Development

2. The work of the Department has been, in general, such as to merit the highest appreciation of the Missionary bodies. It has not only transformed the Native Education system, it

has initiated a policy of development in the Native Reserves which we are persuaded, is of supreme value not only to the Native people, but to the whole Colony. In agricultural, industrial and community work most gratifying progress has been made. The Conference is satisfied that without the inspiration and guidance of the Native Development Department this actual and potential result would not have been possible.

3 The Conference is emphatically of the opinion that the Department should continue its special activities under the direction of the Minister of Native Affairs. The work is of a character that requires specialized training and administration. It requires the constant and intimate contact of its officials with those who are able and ready to co-operate in a common task. In this task the members of the Missionary Conference have immense spiritual, moral, and material interests, and the Conference would appeal to the Prime Minister and Minister of Native Affairs to secure the continuance of the Department as at present constituted, and it would regard with grave apprehension any proposal to adopt another course.

4. The Conference desires to state that in its judgment the past six years of most fruitful and promising Native development is very largely due to the ability, energy and foresight of its Director. Mr. Jowitt has won and retained the complete confidence of the Missionary bodies, and it is their earnest desire that he may continue to serve the Colony in his present capacity for many years to come."

Mr. Jowitt, who was present, was deeply touched by the resolution, and warmly expressed his appreciation on behalf of himself and his whole department for this tribute to their efforts. It was. Mr. Jowitt said, just this attitude of the Missions that had made it possible for him and his department to carry on their work, and they were grateful for the trust that had been reposed in them.

*Payment of Grants-in-aid of European Educational Workers on a Salary Basis.*

The following resolution which is self-explanatory, was passed unanimously by the Conference:

"In view of the fact that under Sections 9(c), 9(e), 16 (d), and 23 (d) of Government Notice 676, European educational workers of a Mission who receive no salary may draw the maximum salary grant, and that another Mission with reduced salaries are cut in grant in proportion to the reduction of salary, and thereby accentuate their difficult financial position, this Southern Rhodesia Missionary Conference requests the Government to favourably consider a restatement of those provisions of Government Notice 676, making possible a stated grant payment on an equal basis for all qualified workers engaged in approved educational work affected by those particular sections of the regulations."

*Minimum Age for the Appointment of Teachers.*

In reply to a letter from the Director of Native Development in which he asked for the expression of the opinion of the Missionary Conference regarding a minimum age limit for teachers appointed in charge of schools, and in which reference was made to a circular minute from the Department, in which the age of 19 was that suggested and approved by the Department, the Conference adopted the following resolution unanimously :

"That this Conference endorses the present policy of the Native Development Department in regard to the age of teachers, and does not consider it opportune to raise the minimum age."

*School Calendar.*

The following motion, which was presented by Mr S. J. Curtis, was by the vote of the Conference referred to the five members representing the Missionary Conference on the Advisory Board of Native Education.

"That this Missionary Conference appoint a Committee to investigate the possibilities of a change in the School Calendar year, and to co-operate with the Native Development Department in the matter, and a report to be presented to the next Missionary Conference."

*Amalgamation of Town Location Schools.*

This subject was very ably introduced by the Rev. H. Carter, who quoted figures to show how much overlapping there was in the Bulawayo location in regard to the many denominational Schools. He also pointed out that it was the wish of the Natives that denominationalism should not enter the sphere of education, and so perpetuate denominational differences. The Conference thereupon passed the following resolution, there being four dissentient votes:

"This Conference regards it as important that a definite investigation be made into the possibility of combining the denominational schools at present in existence. It therefore requests the Denominations working in the various locations to state their willingness or otherwise to consider a scheme of amalgamation, and to appoint a member to serve on a Committee for Salisbury and a Committee for Bulawayo for a thorough enquiry and report to the Denominations concerned and to the Conference. Two Native representatives shall be co-opted on these Committees."

The Rev. H. Carter and Lt. Col. Moffat were thereupon appointed as Conveners of the Committees for Bulawayo and Salisbury respectively.

*Conference on Jeanes Work, 1935.*

An informal meeting was held with Mr. Jowitt, in which he explained the arrangements which were being made with regard to an inter-territorial Conference on Jeanes Work in Salisbury next year under the auspices of the Carnegie Corporation. It was the feeling of the meeting that those definitely engaged in Jeanes Work should attend, also Jeanes Teachers and Home Demonstrators, but details of arrangements would be left in Mr. Jowitt's hands. It was clear, however, that the voting powers of S. Rhodesia would have to be restricted. An Industrial Exhibition was also being contemplated, which, Mr. Jowitt thought, might form the nucleus of a permanent collection. It was decided that a preliminary small Conference be held this year, the personnel of which was to be selected by Mr. Jowitt.

## 7. PEOPLES' BANKS.

The Rev. H. Carter, the Convener of the Committee appointed by the Conference to investigate the possibility of establishing Savings Banks and Co-operative Societies for Natives in Southern Rhodesia, presented an interesting report, in which he explained the system, and gave instances where such banks had worked satisfactorily. Convinced of the tremendous possibilities of such banks, the Conference passed the following resolution *nem. con.* :

"A brief report of the findings of the Committee on this subject was presented, and a paper from Father Bernard Huss was read to the Conference. Mr. Jowitt informed the Conference that Mr. C. F. Strickland was expected to be in Rhodesia next year, together with Fr. Bernard Huss, and it was hoped that facilities would become available for thorough investigations into the possibilities of establishing Banks and Co-operative Societies in Rhodesia. The Conference thanks Mr. Jowitt for his help in the matter, and expresses its appreciation of Fr. Huss' paper.

The Conference expresses its conviction that properly instituted and controlled Peoples' Banks would greatly benefit the Native people and assist in their sound economic development. We would express the hope that Government will take the matter up, and further requests Missionaries who have knowledge of suitable groups for Native people in their area to communicate the facts to the Acting Chief Native Commissioner, with the view to investigation being made this year."

## 8. LAND APPORTIONMENT ACT.

"Certain Implications of the Land Apportionment Act" was the subject introduced by the Rev. Father Baker, C. R., who explained that the Act, if applied in its present form, would work to the detriment of those it was actually intend to help. Natives were being squeezed out of their ancestral heritage, and nobody knew where they would have have to go. The Native Purchase areas would accommodate only a limited number, and thousands would have to go to the Reserves.

After some discussion the following motion was passed unanimously by the Conference:

"That a Committee be appointed to examine the workings of the Land Apportionment Act in relation to its effect on the movements of Natives and to report to the Executive for consideration, and, if necessary, for action"

The following members were appointed to serve on the Committee: Rev. Father O'Hea, Rev. F. Noble, Rev. Father Baker (Convener), Rev. H. Carter, the Right Rev. the Bishop of S. Rhodesia, Mr. S. J. Curtis, Rev. H. H. Brubaker, Rev. Neville Jones, Rev. G. S. Murray, together with three Bantu members to be appointed by the Executive of the Native Conference.

## 9. NATIVE VILLAGE SETTLEMENTS.

The Rev. F. Noble ably introduced the subject of Native Village settlements, and urged that such settlements should be under Government control and not under Municipal control, this also being the wish of the Natives themselves. He further urged that Natives should be permitted to buy their plots in such settlements. After discussion the following resolution was thereupon passed unanimously by the Conference:

"This Southern Rhodesia Missionary Conference, after discussion on the proposed settlements, strongly urges the Government to retain the settlements in its own control, in order to ensure a larger measure of confidence in the scheme on the part of the Native people, and a larger measure of continuity in policy than would obtain under Municipal or Joint Municipal and Government control.

The Conference further urges the Government to make possible the purchase by individuals of plots which may be available in the settlements to the extent of half the area of the settlement."

## 10. CATTLE LEVY ACT.

The recently passed "Cattle Levy Act" formed the subject of considerable discussion in the Conference, especially the clause which required occupiers of private land to collect the levy from Native owners of cattle. Mission stations were in many cases private land, and the Conference expressed its keen disapproval of the fact that Missionaries were expected to collect a tax with which they were not only not in sympathy, but which they did not consider as part of their work as Missionaries.

The following resolution was thereupon passed by the Conference:

"That this Conference expresses its disapproval of the imposition of a levy of 3d per head on Native-owned cattle, and objects to the conditions of Par. 3 sec. 3 of the Cattle Levy Act, 1934, requiring occupiers of private land to collect the levy of 3d per head from Native owners of cattle. Such levy should be collected either by the Officials of the Native Affairs Department or by the Police."

## 11. MAIZE CONTROL.

Considerable time was spent in discussing the Maize Control Amendment Act of 1934. The feeling of the Conference was at length embodied in the following resolution:

"This Conference protests against the operations of the Maize Control Amendment Act of 1934 to the extent to which it is detrimental to the interests of the indigenous Native. The tendency of the Act appears to be the forcing of Native-grown maize to a great extent from the general market, and militate against the Native maintaining his economic position as a producer in this Colony."

As, however, the Act had been in operation for only a few weeks at the time that the Conference met, and all the implications were not yet quite clear, the Conference resolved:

"That the Executive Committee be asked to examine the contents and implications of this resolution, and to act if they think such action justified by facts."

## 12. STORAGE OF GRAIN IN NATIVE RESERVES.

During recent years periodical droughts had occurred in various parts of the Colony, which had the effect of reducing the Natives in those areas to a condition of starvation. The

question was raised in the Conference whether something could not be done along the lines of storing grain during prosperous years for use during years of famine. After some discussion, the following resolution was passed unanimously by the Conference:

"In view of the recurring food shortage in certain Native areas, it is the opinion of this Conference that suitable grain storage bins or tanks should, if possible, be erected in those areas, to be under the supervision of the Native Commissioner.

"We would urge that the Native Department carry out investigations regarding the best and cheapest types of bins or tanks to be erected, and the most feasible method of putting the scheme into operation amongst the Native people."

### 13. JOINT COUNCILS.

At the last Conference the Ven. Archdeacon S. J. Christelow, and Mr. F. L. Hadfield were appointed by the Conference for Salisbury and Bulawayo respectively to see what steps could be taken to get Joint Councils into action at those two centres. Archdeacon Christelow now reported that he had brought up the subject of Joint Councils at the Salisbury Native Welfare Society. The general feeling there was that the time was not opportune for the establishment of Joint Councils in the fullest sense; at the same time they were moving in the direction and Joint Councils would come in time. The Government had considerable confidence in the present Welfare Societies, and they were doing valuable work. At the same time Archdeacon Christelow advocated the formation of some sort of Vigilance Committee, which could deal with matters of urgency. Mr. Hadfield explained that in Bulawayo a Joint Advisory Board had been established, but the Government had not yet seen their way clear to recognize them officially. Dr. Martin, Chairman of the Mashonaland Native Welfare Society, who was present, urged that Joint Councils should not be formed too hastily, and also supported the idea of a Vigilance Committee.

At the conclusion of the discussion the following resolution was carried unanimously by the Conference:

"That for the purpose of looking after the matters of interest on subjects connected with Native welfare in the Colony, a Joint Executive Board be formed for Salisbury from the Executive of the Southern Rhodesia Missionary Conference and the Southern Rhodesia Native Missionary Conference, the respective Executives to elect such Committees."

## 14. MEDICAL WORK.

The subject of Medical Work was introduced by Dr. W. H. Willis, who in a short paper touched upon several phases of Medical Work as carried on by Missions among Natives with Government grants-in-aid. Dr. Willis praised the Leper Asylums which in his opinion were second to none in the world. Natives in the Reserves and on the farms were, however, largely neglected, and he pleaded for the application of the science of medicine to these Natives in order that they might have the opportunity of enjoying life and to have it more abundantly. In this matter Government and Missions should co-operate whole-heartedly. The training of Orderlies and nurses could be carried on for the first few years under Government supervision in adequately equipped Mission Hospitals, and the final year or two in Government Hospitals. It would also be well if some agreement were arrived at regarding fees payable at Government and Mission Hospitals. A number of other subjects were dealt with, the most important of which were summed up in the resolutions passed as follows:

"That this Conference urges the restoration of the full amount earnable of grants-in-aid to Missions for Medical work as soon as possible, in order that medical mission work already handicapped may not be further curtailed "

"That the Conference feels that the grant-in-aid for fully qualified nurses is inadequate, and that that grant should be three fourths of the salary of the nurses up to a maximum of £150 per annum."

"That this Conference believes that medical work for Natives in the Reserves is best done by the system of a central hospital and outlying dispensaries already inaugurated by the Government, and that Missions at which qualified practitioners are located can assist in this work provided financial assistance is given towards transportation and salaries for Natives dispensers."

"This Southern Rhodesia Missionary Conference, in view of the alarming number of accidents to Natives on mines, urges upon the Medical Director the necessity of arranging for first-aid Courses for Natives on mines where any considerable number are employed."

"The Conference requests the Doctors and Nurses of Missions in affiliation with it to form a Medical Committee of the Conference, with a view to making the necessary representations to the Conference on all medical matters."

Seven resolutions regarding the Training of African Female Nurses, passed by the Staff at Waddilove Institution, and sent in by Nurse, M. Dry, were thereupon submitted to the Conference by Dr. Willis. As, however, there was not sufficient time left to discuss these resolutions in detail, the Conference decided to refer them to the Executive for consideration. The resolutions were as follows:

1. That the Medical Department of the Southern Rhodesia Government be urged to commence a Training School for African Female Nurses.
2. That the training of African Female Nurses now carried on at Mission Stations be continued.
3. That each of the Mission Stations where there is a Doctor, or a visiting Doctor and a qualified Nurse (or Nurses), and where the systematic training according to a definite Syllabus is given, shall be recognised as a training school for African Female Nurses, affiliated with the Government Training School. (A part of the period of training, if necessary, or an additional period of training, if necessary, being given at the Government Training School.)
4. That an Examination be conducted by the Medical Department each year for the Nurses in training. That the course be at least three years. That at the end of the training a certificate of efficiency be issued.
5. That a Syllabus for each year of training be prepared by the Medical Department so that the training of African Female Nurses may be uniform throughout the Colony.
6. That at the end of the training the Medical Department assisted by the Missions endeavour to find suitable posts either in Hospitals or in Dispensaries in the Reserves for the qualified nurses.
7. That a uniform rate of remuneration be settled by the Medical Department in consultation with the Missions, and that the remuneration be on such a scale that there be no reasonable grounds for complaint.

## 15. LANGUAGE AND LITERATURE.

Language Unification and Vernacular Publications came before the Conference under the following heads:

*Bible Unification.* Rev. A. A. Louw Jnr. submitted a report on this subject, detailing what had been done since the last Conference. As Biblical Terminology presented the greatest obstacle he had sent out 32 lists containing 250

words and terms each to various people who were capable of giving valuable information. About half of these were returned, representative of all the four main dialects and of ten Societies. This, however, did not mean that individuals had spoken on behalf of their respective Societies. The replies revealed great uniformity as well as important differences on essential terms. It was difficult therefore to say to what extent a unified translation would be acceptable. In the meantime the Dutch Reformed Mission Board was pressing for the publication of the whole Bible in the new orthography as soon as possible, as the growing generation would soon be unable to read literature written in the old orthography.

After discussion the report was adopted by the Conference, and Mr. Louw was asked to continue the work he was doing, i. e. get out a translation in the new orthography, using Karanga as the basis and unifying as far as possible, without waiting until unification was complete.

*Shona Hymn Book.* The subject of a common Hymn Book for Mashonaland was introduced by Miss Ivy Craig. After discussion the Conference resolved:

“That a Committee be appointed to go into the matter of a Cishona Hymn Book.”

The following Committee was thereupon appointed: Mrs. A. A. Louw Snr., Miss Ivy Craig (Convener), Miss M. Baker, Mrs. H. W. Murray and Brigadier T. J. Bentley.

*The “Native Mirror.”* Mr. F. L. Hadfield, Editor of the “Native Mirror”, brought the Conference the welcome news that from now on the paper would be published monthly while the subscription would be only 3/- per annum, whether posted in large numbers or single copies. The Publishers had offered to bear the financial responsibility until such a time as it could become self-supporting. The character of the Paper, Mr. Hadfield stated, would be definitely Christian, as in the past. He appealed to the Conference to render assistance in distribution, and in getting new subscribers. A list was sent round during the meetings, and most of those present became personal subscribers. The keen appreciation of the Conference of this splendid publication was voiced in the following resolution, which was passed with acclamation:

“The Conference expresses its great appreciation of the work done by Pastor Hadfield in founding and editing the “Mirror” It warmly welcomes the proposal to issue it monthly in future. It urges all members of the Conference to help Mr. Hadfield to make the

"Mirror" a still greater success in future than it has been in the past, and recommends that every Missionary becomes a personal subscriber."

*Literature for Sindebele-speaking Schools.* The following memorandum, drawn up and signed by the Staff of the Tegnani Institute, together with the Rev. J. Whiteside, was presented to the Conference on the above subject:

"We the undersigned Missionaries, wish to draw the attention of the Southern Rhodesia Missionary Conference to the unsatisfactory position in respect to the use of vernaculars in Schools in Matabeleland. Confusion is caused by the use of different sets of books with varying orthography. Again, the cost of equipping schools with books is unnecessarily high, owing to different Missions using different sets of text books, not being able to draw on one common supply.

We therefore urge that the Conference should take steps to investigate the possibility of a uniform orthography of Sindebele to standardise the language, and to give guidance in the preparation of suitable vernacular readers which could be used by all the schools of the area concerned.

We also wish to emphasise the difficulty in regard to the use of the Western Tjikalanga dialects. According to Dr. Doke's report, these dialects are spoken by about 60,000 people, and no school literature is available. We also urge that steps be taken to investigate this question on the lines indicated in the preceding paragraph."

(Signed by John Whiteside, L. M. S., Plumtree, P. Ibbotson, W. M. Tregidgo, E. M. Lince. Tegnani Institution.)

As the Conference could not go into the whole matter in the time at its disposal, the resolution was referred to the Executive Committee for investigation and for action,

## 16. RELIGIOUS EDUCATION.

This important subject was to have been introduced by the Rev. John Marsh, Convener of a Committee appointed by the Conference to investigate the effectiveness or otherwise of Religious Instruction in our Native Schools in S. Rhodesia. Unfortunately, however, at the last moment Mr. Marsh was unable to come to the Conference on

account of illness. A member of the Committee thereupon proposed the following resolution, which was unanimously carried by the Conference:

"This Conference regrets the unavoidable absence of Rev. John Marsh, the Convener of the Religious Education Committee, appointed by this Conference in 1930, and reappoints the Committee, with Mr. Marsh as Convener, and Rev. P. Ibbotson in the place of the Rev. Evans who has left, and Archdeacon Christelow instead of Fr. Shropshire who has resigned, and requests the Committee to proceed with the work entrusted to it and report at the next Conference"

### 17. WOMENS' WORK.

Contrary to the usual procedure, the Conference divided up into sectional meetings when the subject of Womens' work was discussed. the men busying themselves with subjects which were of little interest to the ladies. When sometime later the full session of the Conference was resumed, the ladies reported that they had had a very useful and helpful session, although they had no resolutions to propose to the general Conference. The experiment had, however, proved such a success, that the ladies proposed, and the Conference passed a unanimous resolution:

"That a Sectional Womens' meeting may have a definite place on the Agenda of the Southern Rhodesia Missionary Conference."

### 18. FINDINGS DR. JOHN R. MOTTS' CONFERENCE.

On May 19th and 20th a Conference had been held at Bulawayo with Dr. John R. Mott, Chairman of the International Missionary Council, under the auspices of the Executive of the Southern Rhodesia Missionary Conference. All the affiliated Societies had been invited to send delegates, and between 60 and 70 delegates, representing 10 out of the 12 Societies attended. The results of the Conference were embodied in certain "Findings" which in accordance with the expressed wish of the Bulawayo Conference had been put down on the Agenda of the Zimbabwe Conference for discussion, and, if necessary, for action.

After a short word of introduction by the Rev. H. Carter, it became clear, however, that there was no general agreement as to the question whether the "findings"

should be discussed immediately, or at a later date, or at all. In accordance with the different views the following three motions were proposed to the meeting:

The Bishop of Southern Rhodesia proposed, and Rev. Father Baker seconded:

"That the Conference earnestly requests the denominations to consider the Findings of the Mott Conference, and decides that a full discussion and consideration of the findings shall be provided for on the agenda" of the next Southern Rhodesia Missionary Conference.

Mr. F. L. Hadfield, on the contrary, proposed, and Major Stoyles seconded:

"That the Findings of Dr. Mott's Conference be now considered, and if the discussion be not concluded at the tea interval, it be continued officially at 8 p. m. to night."

Rev. Father Burbridge on the other hand proposed, and Rev. Father O'Hea seconded:

"That this matter be referred to the Executive, to be reported on to the Conference."

When the motions were put to the meeting, the Bishop's motion was lost by a considerable majority against 13; Father Burbridge's motion was likewise lost by 24 votes against 16, while Mr. Hadfield's motion was carried by a large majority.

The President thereupon called upon the Rev. H. W. Murray to introduce the discussion of the Findings on Evangelisation. As, however, some members of the Conference felt that it was impossible for them to associate themselves with certain of the findings, after the tea interval the Bishop of Southern Rhodesia proposed and the Rev. F. Noble seconded;

"That in view of the discussion that has taken place in reference to Dr. Mott's Conference, and in respect for the fellowship of the Southern Rhodesia Missionary Conference, this Conference reconsiders its previous decision, and asks that the findings of Dr. Mott's Conference be referred to the Executive Committee before being submitted to this Conference."

This motion, when put to the meeting, was passed with 28 votes in favour, and 3 against.

By the passing of this resolution the discussion of the findings of Dr. Mott's Conference was therefore removed from the

official agenda of the Conference. As, however, there was an earnest desire among a considerable section of the Conference that the matter should be discussed while the Bulawayo Conference was still fresh in the minds of everybody, an unofficial meeting was called after the Devotional Session on Saturday evening, at which the findings were enthusiastically and earnestly discussed. The discussion was continued on Sunday afternoon.

On Monday morning, the President, who had been present at the unofficial meeting, gave an account of what had taken place. That meeting, he stated, had keenly felt that no action should be taken by which the influence and prestige of the Southern Rhodesia Missionary Conference might be prejudiced, and that no change should be made in the present Constitution of the Conference. At the same time it was felt that there were many Societies who could, and earnestly wished, to co-operate on many matters that could not come before the Conference, and that some way should be found by which such matters could be discussed freely in a separate meeting, either at the beginning or at the end of the official Conference. This would in no sense be a competitive Conference. Only in one direction did the meeting look to the Conference for help - that the work of the Conference be speeded up somewhat, so that there could be time for both meetings. This could be done possibly if the Executive were enlarged, and made more representative, so that it could deal beforehand with many matters that had now to be dealt with by the whole Conference.

Emerging from the unofficial discussion of the Findings of Dr. Mott's Conference, the Rev. H. Carter subsequently gave notice of, and proposed the following three resolutions, which were passed unanimously by the full Conference :

#### *Unevangelised Areas.*

"This Conference appoints a Committee of its members to gather facts respecting those areas of S. Rhodesia still remaining without any or adequate Evangelistic occupation, and to report to the Executive, the report to include such information as population, existing Missionary work, Societies operating in contiguous areas, and the likelihood of advance into the neglected areas."

The following Committee was thereupon appointed : Rev. V. R. Rickland, Rev. W. W. Anderson, Mr. S. J. Curtis, Rev. J. Whiteside, Rev. H. Carter, Major Cowan, and Rev. H. H. Brubaker (Convener). The Committee to have power to co-opt.

#### *Unpaid Workers.*

"This Conference appoints a Committee of its members to gather information respecting the use made in all Denominations of unpaid Mission workers, with a view to imparting the information to all the Missions, through the Executive of the Conference."

The Committee appointed was as follows: Rev. T. A. O'Farrell, Major Stoye, Rev. H. J. Frey, and Rev. G. S. Murray (Convener).

*Higher Educational Courses.*

"In accordance with the strongly expressed wish of Dr. Mott's Conference and the Native Missionary Conference, this Southern Rhodesia Missionary Conference requests the Churches constituting the Conference to initiate without delay conversations between the Heads of the Churches or their deputies on the subject of Higher Educational Courses for Native students, and especially to examine the desirability of a Union Institution in which the said Churches might combine with the Government.

The Conference requests the Rev. Frank Noble to act as Convener for these conversations."

# 19. NATIVE CHRISTIANS AND LOBOLO.

The Rev. H. C. Hugo presented a report of the Committee appointed by the last Conference "to investigate the desirability or otherwise of allowing Native Christians to receive lobolo for their sisters and daughters." After giving a brief summary of the origin and the function of lobolo, Mr. Hugo submitted the following proposals to the Conference:-

"This Conference respectfully, but urgently, requests the various Missionary bodies represented here to lay the following recommendations on Lobolo before their respective Councils for their consideration and acceptance within a year from now:-

That lobolo can only be permitted by the Church subject to the following regulations:

1. That Church members be allowed to pay the lobolo demanded by the non-Christian parents for their daughters.
2. That Christians be not allowed to demand for their daughters more than a certain number of head of cattle, and/or a certain sum in cash - these amounts to be fixed by the local congregations in the different districts.
3. That the bride's parents be encouraged to supply the wedding clothes of the bride, and to bear part (perhaps half) of the expenses in connection with the wedding feast. (Expensive wedding feasts to be discouraged.
4. That the cattle paid for lobolo be not reclaimable, (a) on the death of the wife, (b) for the cause of childlessness, nor (c) when a divorce has been procured for which the husband is solely or equally responsible.

5. That if the husband takes a second wife, the first wife shall be entitled to sue for a divorce, in which case he will not have the right to demand the return of the lobolo paid for her.
6. That should a divorce be granted, it shall not be competent for the husband, on the ground of lobolo alone, to claim all the children of the marriage.
7. That on the death of her husband a woman shall be free to marry the man of her choice, and take all the children with her, but she may not on re-marrying take with her the property of the deceased husband, unless a legal will has been drawn up in her favour; such property shall remain in the custody of the guardians for the benefit of the children of the first marriage. If, however, the second husband becomes responsible for the upbringing of the children of the first marriage, he shall be entitled to claim a reasonable amount in reimbursement.
8. That Lobolo for sisters who are under the sole control of Christian brothers, shall conform to the above principles.
9. That presents before marriage be discouraged, and if made, be not reclaimable, if the engagement is broken.
10. That no presents shall be deemed to confer the right to cohabit before the registration of the marriage.
11. That no lobolo or allied arrangements be used to force a girl to marry against her will.
12. That elopement (kutizisa) shall not be permitted."

Furthermore :-

"That the Executive of this Conference be instructed as soon as they are ready, to approach the Government with a view to obtaining the enactment of such measures as will cover the various points in this lobolo proposal."

As the meeting was convinced, however, that so big a subject could not be adequately dealt within the limited time then at their disposal, the Rev. H. Carter proposed, and the meeting agreed, that the report be received, and that the matter requiring legislation be referred to the Executive. The meeting also passed a vote of hearty thanks towards the Committee for the tremendous trouble they had taken in the matter.

## 20. S. RHODESIA NATIVE MISSIONARY CONFERENCE RESOLUTIONS.

Twenty three resolutions passed by the Southern Rhodesia Native Missionary Conference at Bulawayo, 23rd to 25th May, 1934, were as usual submitted to the Conference for their

consideration. The resolutions will be found listed below, and at the end of each, in brackets, the decision of the Conference.

1. *Central High School for Bantu Youth.*

This S. R. N. M. C. requests the Missionary bodies and the Government of S. Rhodesia to work out a scheme for one, central High School for Rhodesian Bantu youth, a school which will begin where the present Rhodesian schools end, with parallel courses for boys and girls.

(Referred to the Executive of the S. R. Missionary Conference.)

2. *Possible Establishment of Government School.*

This S. R. N. M. C. humbly requests the Government to give Gazaland the first consideration should the establishment of another Government school be contemplated.

(To be forwarded without comment.)

3. *Amendment of Gov. Notice 644 of 1933.*

This S. R. N. M. C. respectfully requests the Government to amend Gov. Notice No. 644 of Oct. 20th 1933 as suggested hereunder:

Sec. 6 (c) "European Deputy" to include qualified Native Ministers.

Sec. 6. (g) "subject himself to tribal control of the head of the kraal". We suggest that before this is done, the Missionary in charge, the Native Commissioner, and the Teacher concerned hold a consultation on the advisability or otherwise of such subjection, the teacher's position and denominational practices being safeguarded.

Furthermore, that at existing schools, and when new schools are established, an agreement be arrived at between the parents, the teacher, the Missionary in charge, and the N. C. with regard to the nature and the amount of community and social work required of the pupils and the Community; and that the term "wages" be deleted in the said order, and the following phrase be inserted 'save for community purposes.'

(Referred to the Executive of the S. R. Missionary Conference.)

#### 4. *Native Membership Advisory Board.*

This S. R. N. M. C. feels grateful to the Advisory Board of the Native Development Department for recommending its members to full membership of the Board, but has learned with regret that the recommendation has been turned down. We would appreciate if some reasons could be given, so that our observers could endeavour to equip themselves for full membership.

(To be forwarded with the approval of the Conference.)

#### 5. *Employment for Bantu Women.*

This S. R. N. M. C. humbly requests the Government to encourage the education of Bantu women by providing employment for them after leaving school.

(To be forwarded with the approval of the Conference.)

#### 6. *Dipping Tanks and Native Affairs Commission.*

This S. R. N. M. C. requests the Government to include the subject of Dipping Tanks as they affect Natives in the terms of the proposed Native Affairs Commission.

(To be forwarded with the approval of the Conference.)

#### 7. *Native Department Branch Offices.*

This S. R. N. M. C. requests the Government to institute Native Department Branch Offices in Native Reserves authorised to deal with the collection of taxes, and settlement of petty and minor civil cases.

(To be forwarded with the approval of the Conference.)

#### 8. *Use of the Word "Native".*

This S. R. N. M. C. humbly requests the Postal, Native, and other Government Departments to discard the use of the the word "Native" in their communications with Africans, as its appearance on envelopes tends to offend.

(To be forwarded without comment.)

#### 9. *Exemption Certificate.*

This S. R. N. M. C. humbly requests the Government to provide an Exemption Certificate of greater value by raising the qualification required, so that the holder be not required to carry any other passes, even in towns after 9. p. m., the Exemption Certificate being a proof of identity and good character.

(To be forwarded without comment.)

10. *Village Settlement Scheme Recommendations.*

This S. R. N. M. C. humbly requests the Government to provide for the following when the proposed Village Settlement Scheme matures:

- a. That plots be available for purchase as well as for lease.
- b. That a Village Management Board be instituted as soon as there are enough settlers in residence.
- c. That good character be taken into consideration when intending settlers apply.
- d. That all buildings be constructed by Native labour, and that Native opinion be consulted regarding the design of the houses and the cost thereof.
- e. That the minimum size of the plots be one acre.
- f. That a clinic, a recreation ground, and a hall for social activities be established.
- g. That an inter-denominational school be constructed.
- h. That provision be made for a commonage for communal grazing.

(To be forwarded with the approval of the Conference.)

11. *Hostels for African Women and Girls.*

This S. R. N. M. C. earnestly requests the Missionary bodies and the Government of S. Rhodesia jointly to find a way whereby hostels for African women and girls, similar to that at Umtali, could be established in all towns.

(To be forwarded with the approval of the Conference.)

12. *Native Accommodation on Railway Lorries.*

This S. R. N. C. respectfully requests the Railway Administration to provide suitable seats on Railway Lorries for Native passengers.

(To be forwarded with the approval of the Conference.)

13. *Native Representation on Hospital Committees.*

This S. R. N. M. C. humbly requests the Hospital authorities to arrange for Native representation on Hospital Committees with regard to matters connected with Native patients.

(To be forwarded with the approval of the Conference.)

14. *Head Covering for Prisoners.*

This S. R. N. M. C. respectfully requests the Government to consider the need for head covering for prisoners when working outside.

(To be forwarded without comment.)

15. *Relief Work for Unemployed Natives.*

In view of the deplorable state of unemployment amongst the Native community, this S. R. N. M. C. earnestly urges upon the Government to make provision for relief work whereby natives will be enabled to pay their hut tax in the form of labour.

(To be forwarded with the approval of the Conference).

16. *Trading by Natives.*

This S. R. N. M. C. humbly requests the Government and the Municipalities of S. Rhodesia to make all locations, Native townships, and all areas where Natives are resident accessible for trading by Natives.

(To be forwarded with the approval of the Conference).

17. *Unification of Shona Dialects.*

This S. R. N. M. C. strongly objects to the Unification of Shona dialects until such a time as this question will create itself, and submits that when the time does arrive two-thirds of the Committee appointed to unify the dialects should be Africans.

(To be forwarded to the Language Committee for their consideration.)

18. *Temperance Societies.*

This S. R. N. M. C. earnestly requests the S. R. Missionary Conference to encourage the formation of Temperance Societies for the sake of propagating the work of the Gospel, a Society which will gradually make all the Christians and enlightened Natives become abstainers from all intoxicating drink.

(Approved by the Conference unanimously.)

19. *Co-operation of Missionary Societies.*

This S. R. N. M. C. earnestly desires the S. R. Missionary Conference to discuss at their Conference at Great Zimbabwe the subject of closer co-operation of all the Churches in this country in combating African customs which are detrimental to our Christian life. The perpetuation of denominational differences reduces the strength of the Churches, prevents the united front necessary for an attack upon these injurious customs, and prevents the Africans from understanding what are the essential things in the Christian life. We recommend that Christian workers, African Ministers, Evangelists and other workers, be encouraged to improve their status and sense of responsibility in order by so doing to improve the customs of our people; we would especially urge that more effective training and employment be offered to women, so that they too may assist in

the many ministries which are necessary.

(To be referred back to the Native Conference Executive for fuller information.)

#### 20. *Miscegenation.*

This S. R. N. M. C. views with great concern the continuation of miscegenation and sexual offences between white men and black women, and asks the Government to protect Native women in this respect, by the application of the same laws against white men guilty of this crime as against black men.

(Referred to the Executive of the S. Rhodesia Missionary Conference.)

#### 21. *Natives at Visits from Distinguished Visitors.*

This S. R. N. M. C. respectfully asks the Government that when Royal or other highly placed Visitors come to this Colony, the Christian and enlightened Natives of this Colony should be given a full opportunity to meet them.

(To be forwarded with the approval of the Conference.)

#### 22. *Native Industries in Reserves.*

This S. R. N. M. C. humbly suggests to the Government that for the development of the Reserves it is desirable that plans be prepared for the establishment of Native industries in the Reserves, and asks that the Government encourage and help forward development in this direction.

(To be forwarded with the approval of the Conference.)

#### 23. *Lady Members on Executive.*

This S. R. N. M. requests the S. R. Missionary Conference to permit the addition of two lady members on the Executive Committee of the Native Conference, one from Mashonaland and one from Matabeleland respectively to represent women on all matters relating to their development, making a total of ten members on the Executive Committee.

(Approved provided that expenses were not increased thereby.)

### 21 BUSINESS.

#### A. *Rules of Procedure.*

In accordance with a resolution passed by the last Conference Rules of Procedure had been drawn up by the Executive. These were now submitted to the Conference, and with the deletion of one sentence were adopted by the meeting. The Rules will be found after the Constitution at the beginning of the Report.

### *B. Revised Constitution.*

A re-draft of the Constitution of the Conference which had been considered and passed by the Executive Committee was submitted to the Conference by the Rev. G. S. Murray, who moved that it be adopted by the Conference, the Rev. Father Baker seconding. After considerable discussion, however, arising from a proposal to alter the rule respecting the election of the Executive, the following amendment by the Rev. H. H. Brubaker, seconded by Major Stoye, was passed by the Conference with 5 dissentient votes :

"That the further consideration of the proposed constitution be held over until the next Conference, and that the suggested changes be in the hands of the members of the Conference before the Conference again meets, such suggested changes to be sent to the Official Correspondents by the Secretary."

The re-draft of the Constitution, as proposed by the Executive will be found in Appendix 1.

### *C. Financial Report.*

The Financial Report, audited and found correct by Rev. H. Carter, and showing a balance of £17-6-0 in hand, was presented by the Secretary, and adopted by the Conference.

### *D. Executive Committee.*

The following members were elected to serve until the next Conference :

President : Rev. Frank Noble.

Vice-President : The Ven. Archdeacon S. J. Christelow.

Secretary and Treasurer : Rev. A. A. Louw Jnr.

Other Members : Rev. Neville Jones, Rev. H. Carter, Rev. Father Burbridge S.J., Rev. Father Baker C.R., Brigadier Stoye Mr.S.J.Curtis, and Sister Muriel Pratten.

### *E. Advisory Board.*

Contrary to the usual procedure the Conference resolved that the members of the Advisory Board be appointed by the Executive, the voting being : For 22, and 10 against.

The members with their alternates subsequently appointed by the Executive, were the following:

Rev.Frank Noble	alternate	Rev.H.Carter
Rev.Neville Jones	"	Rev.Father Baker
The Bishop	"	Archdeacon S.J.Christelow
of Southern Rhodesia	"	
Rev.Father Burbridge	"	Rev.Father O'Hea
Mr.S.J.Curtis	"	Rev.T.A.O'Farrell.

### *F. Representative on Land Board.*

The Conference approved of the re-appointment by the Government of the Rev. Frank Noble as the Missionary Representative on the Land Board.

### *G. Next Conference*

With regard to the date and place of the next Conference, the following resolution, proposed by the Bishop of Southern Rhodesia, was carried unanimously by the Conference:

"That this Conference agrees that in view of the critical years ahead a special Conference of voting members shall meet next year in Salisbury, during the last week of June."

The suggestion was also favourably entertained that each Denomination provide hospitality for its own members.

### *H. Votes of Thanks.*

The Conference adopted a hearty vote of thanks towards the President, the Secretary, the Morgenster friends, for what they had done in connection with the Conference, and Mrs. Williams and her whole staff that had been responsible of the catering.

### *I. Closing of Conference.*

The Conference closed with prayer by the Ven. Arch-deacon Christelow.

## **Re-draft of Constitution of the S. R. M. C.**



### **AIM AND OBJECTS.**

1. To promote Christian Missions in Southern Rhodesia
2. To encourage fraternal intercourse and co-operation amongst ministers, missionaries and others interested in Mission Work, and to excite a deeper sympathy with missionary operations amongst the Colonists generally.
3. To further the education and general advancement of the Native people.
4. To collect missionary information and to consider all questions that may bear through legislation, or otherwise, upon the religious, educational or economic interests of the Natives.
5. To consult and advise on methods of missionary work, with a view to securing, as far as possible, uniformity of action by the various Societies in dealing with Native customs; and in order unitedly to represent the missionary viewpoint to the Government and its officials.

### **MEMBERSHIP.**

1. The Conference shall consist of ministers, and other missionary workers in connection with any Society or Denomination operating in Southern Rhodesia, which has been admitted to membership by the vote of the Conference.
2. Each Society which is in membership with the Conference shall pay an annual subscription of £3-3s. Any Society which fails to pay its subscription for two consecutive years shall forfeit its right to membership with the Conference.

3. All members shall be entitled to speak, but only members of the Executive and four members of each Society shall be entitled to vote. The voting members shall be selected by their own Society, and their names handed to the Secretary at the beginning of each Conference.

#### **EXECUTIVE COUNCIL.**

1. At the close of every meeting of the General Conference an Executive Council shall be chosen, consisting of a Chairman, Vice-Chairman, Secretary, and seven other members, one of whom shall be a lady member.
2. As far as funds allow, the travelling expenses of the members of the Executive shall be paid to Executive meetings.
3. In the event of a vacancy occurring on the Executive Council by death, removal, resignation or inability to attend, the Executive Council is empowered to fill the vacancy or vacancies from members of the Missionary Conference.

#### **ALTERATION OF CONSTITUTION.**

Every proposed alteration in the Constitution of the Conference shall be proposed at one Conference and submitted at the following Conference, and shall then be carried only by a majority of two thirds of the voting members of the Conference.



## LIST OF CONFERENCE MEMBERS PRESENT.

The Retiring Executive Committee, and the first four names under each Society were the Voting Members of the Conference.

*Members of Retiring Executive Committee present :*

Rev.Neville Jones, President, London Missionary Society.  
 Rev.Frank Noble, Vice-President, Methodist Church.  
 Rev.A.A.Louw Jnr., Secretary, Dutch Reformed Church.  
 Rev.Father R.H.Baker, C.R., Anglican Church.  
 Rev.Father A.Burbridge, S.J., Roman Catholic Church.  
 Rev.G.S.Murray, Dutch Reformed Church.  
 Rev.Herbert Carter, Methodist Church.  
 The Ven. Archdeacon S.J.Christelow, Anglican Church.  
 Lt.Col. Moffat, Salvation Army.

*American Board for Foreign  
 Missions.*

Dr.W.H.Willis  
 Mr.S.J.Curtis  
 Miss Ivy Craig  
 Miss E.Fuller  
 Miss L.F.Torrence  
 Miss F.Ellener

*Anglican Church.*

The Rt.Rev the Bishop of  
 Southern Rhodesia  
 Rev.Father B.H.Barnes  
 Rev.E.D.K.Wood  
 Rev.G.Harvey  
 Mrs.G.Harvey  
 Miss T.O.Seth-Smith  
 Rev.W.Hebron  
 Mrs.R.Paget  
 Sister Stella Jane, C.R.  
 Mrs.E.D.K.Wood

*Church of Christ.*

Mr.F.L.Hadfield  
 Mrs F.L.Hadfield  
 Mr.C.A.Bowen

*Church of Sweden.*

Rev.V.R.Rickland  
 Rev.A.H.Albrektson  
 Miss A.Svensson  
 Miss G.Edström  
 Mrs.V.R.Rickland  
 Mrs.A.H.Albrektson

*London Missionary Society.*

Rev.C.E.Seager,  
 Mrs.Neville Jones  
 Miss D.Huntley  
 Miss M.Hudson  
 Miss M.Huntley

*Brethren in Christ.*

Bishop H.H.Brubaker  
 Rev.W.O.Winger  
 Rev.H.J.Frey  
 Miss Mary Brenaman  
 Mrs.W.O.Winger  
 Mrs.H.J.Frey  
 Miss Lois Frey  
 Miss M.C.Kreider

*Methodist Church.*

Rev.J.Butler  
 Rev R.Forshaw  
 Mrs.F.Noble  
 Miss M.Baker  
 Mrs.H.Carter  
 Rev. and Mrs.J.Stewart  
 Miss W.Phillips  
 Miss M.Lincé  
 Miss E.Palin

*Dutch Reformed Church.*

Rev. H. C. Hugo  
 Rev. H. W. Murray  
 Mrs. A. A. Louw Snr.  
 Mr. T. H. Barnard  
 Rev. A. A. Louw Snr.  
 Rev. and Mrs. A. C. Jackson  
 Mrs. H. C. Hugo  
 Mrs. G. S. Murray  
 Dr. and Mrs. M. H. Steyn  
 Mrs. H. W. Murray  
 Rev. and Mrs. J. D. Moller  
 Mr. and Mrs. J. H. Kruger  
 Rev. and Mrs. J. M. Joubert  
 Mr. G. R. Goosen  
 Mr. A. Engels  
 Mr. C. J. J. Brand  
 Miss. H. Kotze  
 Mrs. S. Basson  
 Miss M. Joubert  
 Miss Steenkamp  
 Miss M. Enslin  
 Miss E. Louw  
 Miss M. Hodgskin  
 Miss H. Hugo  
 Mrs. T. H. Barnard  
 Mrs. A. A. Louw Jnr.  
 Mr. and Mrs. A. Daneel.

*South African General Mission.*

Miss E. Doner

*Methodist Episcopal Church.*

Rev. R. C. Gates  
 Rev. T. A. O'Farrell  
 Rev. G. A. Roberts  
 Rev. H. E. Taylor  
 Mrs. H. E. Taylor  
 Mrs. T. A. O'Farrell  
 Rev. W. Bourgaize  
 Miss W. T. Shields  
 Miss S. N. King  
 Miss L. L. Tubbs

*Presbyterian Church.*

No delegates.

*Roman Catholic Church.*

Rev. Father J. O'Hea, S.J.  
 Rev. Father J. Gillooly, S.J.  
 Rev. Father J. H. Seed, S.J.  
 Rev. Father U. Staudacher  
 Very Rev. Father P. Beisly, S.J.

*Salvation Army.*

Lt. Col. Moffat  
 Brigadier T. J. Bentley  
 Brigadier A. E. Stoye  
 Major Ellis  
 Mrs. Moffat  
 Mrs. Stoye  
 Major and Mrs. T. Durman

*List of Visitors present on Various Occasions.*

His Honour the Chief Justice, Sir Fraser Russell  
 The Hon. R. D. Gilchrist, Minister of Transport and Commerce,  
 and Mrs. Gilchrist, Mr. H. Jowitt, Director of Native Development,  
 and Mrs. Jowitt, Mr. Howman, Superintendent of  
 Natives, Fort Victoria, representing the Native Department,  
 Dr. H. Martin, Chairman Mashonaland Native Welfare Society,  
 and Mrs. Martin, Messrs. J. H. Farquhar, G. Stark and A. R. Mather,  
 Inspectors of Native Schools, Mrs. G. Stark, Misses H. M. Dugdale,  
 and M. Gutteridge, Northern Rhodesia Missionaries, Rev. and  
 Mrs. A. C. Murray, D. R. C., Union of South Africa, Miss J. G. Rudd,  
 Inspectress of Domestic Science, Native Schools, Rev. T. D.  
 Samkange and Rev. M. Rusike, representing the Southern Rhodesia  
 Native Missionary Conference, and other friends.

# SOUTHERN RHODESIA EUROPEAN MISSIONARY DIRECTORY.

## American Board Mission.

Mount Silinda.	Mount Silinda, S. Rhodesia.
Rev. and Mrs. John S. Marsh	
Mr. and Mrs. S.J.Curtis	do
Mr. and Mrs. Richard B Hack	do
Dr. and Mrs. Mrs W H.Willis	do
Misses Minnie Tontz, Ivy Craig, Edith Fuller, Gertrude Merrill, Kittie Murray, and J.MacMorran	
Chikore.	P.O. Craigmore, S. Rhodesia.
Rev. and Mrs. J.P.Dysart	do
Mr. and Mrs. A J.Orner	do
Miss Louise Torrence	do
Dr. and Mrs.W.T Lawrence	do

## Anglican Church.

Salisbury.	P.O.Box 7, Salisbury.
The Rt.Rev. the Bishop of Southern Rhodesia, and Mrs. Paget.	
The Ven. the Archdeacon of Mashonaland and Director of Missions - S.J.Christelow and Mrs.Christelow	
Sister Emma, C.R.	St.Mary's House, Salisbury.
Mother Annie	P.O.Box 1056, „
Bulawayo.	
Rev.H.S.Edwards	St.Columba's Mission, P.O.Box 521,
Sister Hilary	Bulawayo.
Sister Stella Jane	do do
Penhalonga.	St.Augustine's Mission, Penhalonga.
Rev.Father R.H.Baker, C.R.	
Rev.Father B.H.Barnes C.R.	
Rev.Father H.Buck C.R.	
Rev.Father K. Maclachlan, C.R.	
Rev.Father S.Knight, C.R.	
Rev.Father Winter, C.R.	
The Sisters (8)	St.Monica's, Penhalonga.
Rusape.	
Canon F.W. and Mrs.Lloyd	St.Faith's Mission, Rusape.
Mr.J.Collett	
The Sisters C.R. (5)	
Rev.H.Glover	Epiphany Mission, Rusape.
Marandellas.	
Rev.E.J.W.Crane	St.Bernard's Mission, Marandellas.

Glendale.  
Misses Tully and Langham      St.Alban's Mission, Glendale.

Bonda.  
Rev. and Mrs.H.Lawrence      St. David's Mission, Bonda,  
Misses Pennell, Bloemfield and Dobbs.      P.B.Rusape.

Umtali.  
Rev.A.C.Kibble      P.O.Box 199, Umtali.

Gatooma.  
Rev.H.Pugh      The Rectory, Gatooma.  
Rev.H.Pughe-Morgan

Gwelo,  
Rev. and Mrs.E.D.K.Wood      St.Patrick's Mission, P.O.Box 61,  
Miss K.Hutson      Gwelo.

Fort Victoria and Umvuma.  
Rev.W.Hebron      The Rectory, Fort Victoria.

Enkeldoorn.  
Rev. and Mrs. G.Harvey      All Saints' Mission, Wreningham,  
Enkeldoorn.

Plumtree and Francistown.  
Rev.R.L.Cranswick      The School, Plumtree.

Salisbury District.  
Rev. and Mrs. A.C.Knights      St.Mary's Mission, Hunyani,  
P.O.Box 642, Salisbury.

### **Brethren in Christ Mission.**

Bulawayo.  
Bishop and Mrs.H.H.Brubaker      1 Fife Street, Bulawayo.

Matopo Mission.  
Rev. and Mrs.L.B.Steckley,      Matopo Mission, Bulawayo.  
Rev. and Mrs. C.F.Eshelman      do      do  
Rev. R.H.Mann      do      do  
Mrs. S.K.Doner      do      do  
Misses Lois Frey, and Mary Kreider.      do      do

Mtshabezi Mission.  
Rev. and Mrs.W.O.Winger      Mtshabezi Mission, Bulawayo.  
Mrs. Naomi Lady      do      do  
Misses Sadie Book, Mary Brenaman,      do      do  
Martha Kaufman, and Anna Wolgemuth

Wanezi Mision.  
Rev. and Mrs. H.J.Frey      Wanezi Mission, Filabusi,  
S.Rhodesia.

**Church of Christ Mission.****Bulawayo**

Mr. and Mrs. F.L. Hadfield                      P.O.Box 50, Bulawayo.

**Dadaya Mission**

Mr. and Mrs. C.A. Bowen                      P.O. Shabani.  
Mrs. H. Mansell, Miss H. Mansell  
and Nurse Ruth Hoy

**Mashoko Mission**

Mr. and Mrs. J.R. Hay                      P.B. Fort Victoria.

**Salisbury**

Mr. and Mrs. S.D. Garrett                      P.O.Box 807, Salisbury.

**Huhuyu Mission.**

Mr. and Mrs. W.N. Short                      P.B. Macêke.

**Church of Sweden Mission.****Mnene**

Rev. and Mrs. G.A. Bernander                      Mnene, P.O. Belingwe,  
Dr. and Mrs. N. Tilander                      S. Rhodesia.  
Mr. and Mrs. S. Frederiksson  
Sisters K. Svensson, A. Eriksson, D. Eriksson and E. Källström  
Misses A. Svensson, A. Larsson, G. Edström, and M. Linge.

**Masase.**

Rev. and Mrs. J. Othenius                      Masase, P.O. West Nicholson.  
Rev. and Mrs. A. Albrektson  
Mr. and Mrs. J. Bergman  
Mr. and Mrs. C. Andersson  
Sisters M. Kohlqoist, E. Persson and G. Berglund.

**Gwanda.**

Rev. and Mrs. V.R. Rickland                      P.O. Box 13, Gwanda.

**Gomotutu.**

Rev. and Mrs. H. Sicard                      Gomotutu, via Mnene,  
P.O. Belingwe.

**Dutch Reformed Church Mission.****Morgenster.**

Morgenster,  
P.O. Great Zimbabwe, S. R.

Rev. and Mrs. A.A. Louw Snr.  
Rev. and Mrs. A.A. Louw Jnr.  
Rev. and Mrs. H.W. Murray  
Rev. and Mrs. J.D. Moller  
Dr. and Mrs. M.H. Steyn  
Mr. and Mrs. A.B. Daneel  
Mr. and Mrs. T.H. Barnard  
Mr. and Mrs. J.H. Kruger

Messrs. A.Engels, S.Haasbroek, G.R.Goosen  
 Mrs.S.Basson, Misses H.Kotze, M.Hodgskin, S.Steenkamp  
 J.Kruger, M.Joubert, S.Laubscher.  
 Sisters E.Wells, and M.Enslin

Gutu Mission. P.O. Gutu, S.Rhodesia.

Rev. and Mrs. G.S.Murray  
 Rev. and Mrs. W.J.Combrinck  
 Mr. and Mrs. J.Brandt  
 Mr. J.J.Marais  
 Misses A.Terblanche, M.Malan, and Bezuidenhout.

Chibi Mission. P.O. Chibi, S.Rhodesia.

Rev. and Mrs. H.C.Hugo  
 Rev. and Mrs. A.C.Jackson  
 Misses C. Schoeman, M. Freylinck, and H.Hugo.

Pamushana Mission. Pr. Bag Pamushana, Fort Victoria.

Rev. and Mrs. I. Botha  
 Mr. and Mrs. G. Joubert  
 Misses J.Heymann and M. Coetzee.

Alheit Mission. P.O. Gutu, S. Rhodesia.

Dr and Mrs. W.J.van der Merwe  
 Mr. and Mrs. E.F.Wepener  
 Misses A. Conradie and E.Erasmus.

Jichidza Mission. Pr. Bag Jichidza,

Rev. and Mrs. J.F.Roux Fort Victoria.  
 Mr.J Combrinck  
 Misses R Hougard and H.Ferreira

Makumbe Mission. P.O.Buhera, via Enkeldoorn.

Rev. and Mrs.P.A.Badenhorst  
 Mr. and Mrs.J.deWaal  
 Misses A Prinsloo, M.Froneman and Naude.

Fort Victoria:

Rev. and Mrs.J.M.Joubert.

### London Missionary Society.

Hope Fountain Hope Fountain, P.O.Box 858, Bulawayo.

Rev and Mrs. Neville Jones  
 Misses C.D.Huntley, M.A. Hudson, and Isobel Ross.

Inyati. Pr.Bag J. 17, Bulawayo.

Rev C.E.Seager  
 Messrs Harker Jnr. and Woodward

Dombodema. Dombodema. Bulawayo.

Rev. and Mrs.J.Whiteside.

Shangani Reserve. Shangani Reserve, P.O.Lonely Mine.

Rev. and Mrs W.W.Anderson

**Methodist Episcopal Church.**

## Old Umtali.

Rev. and Mrs.H.I.James	Old Umtali, Umtali.
Rev. and Mrs H.E.Taylor	
Rev. and Mrs.L.E.Adkins	
Misses Pearl Mullikin, R.E.Hanson, I.Gugin.	
F.Quinton. J.A.Pfaff, I Scovill and M.O.Benson.	

## Umtali.

Rev. and Mrs.E.L.Sells	P.O.Box 55, Umtali.
Rev E.H.Greeley (retired)	Figtree Cottage, Umtali.
Miss S.King	Native Girls' Hostel, Umtali.

## Mtoko.

Rev.W.Bourgaize	Mtoko, via Salisbury.
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## Mrewa.

Rev. and Mrs.R.C.Gates	Mrewa, via Salisbury.
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## Nyadiri.

Rev. and Mrs.T.A.O'Farrell	Nyadiri Mission, via Salisbury.
Misses G.Clark, W.Shields	do do
and A. Whitney	

## Mutambara.

Rev. and Mrs G.A.Roberts	Mutambara Mission, Umtali.
Misses L.Tubbs, B.Ramsey	do do
and C.Penney	

**Methodist Missionary Society.**

## Salisbury.

Rev. and Mrs.Frank Noble	P.O.Box 285, Salisbury.
Rev. and Mrs.Oliver Roebuck	do do

## Epworth Mission.

Rev. and Mrs G.T Start	Epworth Mission, P.Bag Salisbury.
Misses M.Pratten and M.Baker	do do

## Bulawayo.

Rev. and Mrs.Herbert Carter	35 Abercorn Street, Bulawayo.
Rev. and Mrs.G H.B.Sketchley	111 Main Street, Bulawayo.
Rev. F.T. Nursey	do do

## Waddilove Institution.

Rev. and Mrs.Percy W Searle	P.O.Marandellas, S.Rhod.
Rev. and Mrs.G.E.Hay Pluke	
Mr. and Mrs.H.H.Morley Wright	
Mr. and Mrs.F.Sadler	
Mr. and Mrs.G.W Spry	
Mr. and Mrs.R.S.Addison	
Misses W.Phillips and E.Palin, and Nurse M.Dry.	

**Tegwani Institution.**

Rev. Percy Ibbotson  
 Mr. and Mrs. W.T. Tregidgo  
 Mr. and Mrs. T. Carter  
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**Plumtree.**

Rev. Percy Ibbotson

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Rev. and Mrs. Arthur W. Heath

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**Selukwe.**

Rev. and Mrs. Frank Mussell

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**Gatooma.**

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**Chibero.**

Rev. and Mrs. James Stewart

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**Sinoia.**

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**Umzinyati (Essexvale).**

Rev. and Mrs. Robert Forshaw

P.O. Essexvale.

**Wedza.**

Rev. James Butler  
 Rev. and Mrs. Walter Howarth

P. Bag Marandellas.  
 Kwenda Mission,  
 P.O. Enkeldoorn.

**Presbyterian Church.****Bulawayo.**

Rev. and Mrs. C.E. Greenfield

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**Gwelo.**

Rev. W.W. Hitchings

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**Que Que.**

Rev. F.A. Fitch

Stephens, Que Que.

**Salisbury.**

Rev. J. Kennedy Grant

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**Inthabasinduna Institution**

Mr. J.D. Bosman

Inthabasinduna Institution,  
 P.O. Heany, S. Rhod.

**Roman Catholic Church.****Salisbury Vicariate.**

The Very Rev. Father P. Beisly, S.J. Campion House, Box 54,  
 Rev. A. Burbridge, S.J. Salisbury.

Rev. J.O'Hea, S.J. Kutama's Training School, Makwiro.  
 Rev. J.H. Seed, S.J. Holy Cross, C.O. Driefontein Mission,  
 P.B. Gwelo.

**Bulawayo Prefecture.**

The Very Rev.I.Arnoz, R.M.M. P.O.Box 837, Bulawayo.  
 Rev.Father Urban Staudacher, R.M.M. Embakwe,  
 C/o Empadeni Mission, Plumtree.

**Salvation Army.****Salisbury.**

Lt Colonel and Mrs.Moffat	P.O.Box 14, Salisbury.
Brigadier and Mrs. Bentley	do do
Brigadier and Mrs. Stoye	do do
Major and Mrs.Salmons	P.O.Box 681, Salisbury.
Adjutant and Mrs. Walton	P.O.Box 14. Salisbury.
Adjutant and Mrs. Bennett	P.O.Box 890, Salisbury.
Captain and Mrs.Swinfen	P.O.Box 14, Salisbury.

**Bulawayo.**

Major and Mrs.Ellis	P.O.Box 152, Bulawayo.
Major and Mrs. Salhus	P.B. 138 P. Bulawayo.
Adjutant and Mrs.Clements	P.O.Box 152, Bulawayo.
Captain Phimister	do do
Captain and Mrs.Pointer	P.B. 138 P, Bulawayo.

**Mbembezwana Dispensary.**

Adjutant Wackernagel	Post Office, Antelope Mine.
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**Sinoia.**

Major and Mrs.Cowan	P.O Sinoia.
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**Miami.**

Ensign and Mrs.Jensen	P O. Miami.
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**Bindura.**

Adjutant and Mrs.Erickson	P.O.Bindura.
Captain Mortimer	do

**Howard Institute.**

Major and Mrs.Durman	P.O.Glendale.
Adjutant Dolman	do
Adjutant Richards	do
Captain and Mrs.Lewis	do
Captain and Mrs.Rive	do
Captain Wilkinson	do
Captain Andersen	do
Captian Clothier	do

**Gwelo.**

Adjutant and Mrs.Woodhouse	P.O.Box 17, Gwelo.
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**South African General Mission.****Rusitu Mission.**

Rev. and Mrs.C.J.Dotson	Rusitu Mission, Melsetter.
Misses L.Taylor, A.M.Gahm,	
K.Allen and M.E.Doner	







